

**GOVERNMENT OF TELANGANA  
DEPARTMENT FOR WELFARE OF DISABLED & SENIOR CITIZENS**

**Smt. B.Shailaja, M.A., L.L.B.,  
Director, WD & SC &  
State Commissioner**

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Vikalangula Samkeshma Bhavan,  
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Lr.No.A/2/SE/2020/25, Dt. 13 .05.2020

To  
All the Heads of Departments,  
Government of Telangana,  
Hyderabad.

Sir /Madam,

Sub:Dept. for Welfare of Disabled and Senior Citizens- continued lockdown in Telangana -**Representations for exemption of disabled Government employees from attending to their duties in offices** (on 33% rotation basis) due to their practical difficulties including absence of transportation etc.- Exemption from attending to offices and permission to work from home - Orders communicated - Regarding.

- Ref: 1.Memo No. 1125/Schemes. II/2020, dated: 13.5.2020 of Spl. Secretary to Govt., Dept., for Women, Children, Disabled and Senior Citizens, Telangana, Hyderabad.  
2.Lr.No. A/2/SE/2020/24, dated: 11.5.2020 of the Director, Welfare of Disabled & Senior Citizens, Telangana, Hyderabad addressed to Govt.  
3.Representation of the General Secretary, National Federation of the Blind (NFB), Telangana State Branch, dated 11.5.2020.  
4.GO Ms. No.64, General Administration Department, dated: 7.5.2020.  
5.G.O.Ms. No. 45, General Administration Dept., dated: 23.3.2020.  
6.Lr. No. A/2/SE/2020/2 dated 27.03.2020 of the Director, WD & SC & State Commissioner, RPwD Act, 2016 addressed to all the Heads of Departments in Telangana.  
7.Section 8 of Rights of Persons with Disabilities Act, 2016.

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In pursuance of the orders issued, vide GO 5<sup>th</sup> read above, and based on the representations of Disabled Welfare Associations including the National Federation of the Blind, Telangana State Branch all the Heads of Departments in Telangana were requested in this office letter 6<sup>th</sup> cited, to exempt the employees who are Persons with Disabilities, from attending to offices including essential services or permit them to work from their home during the period of lockdown. This has a reference to Section 8 of Rights of Persons with Disabilities (RPwD Act, 2016) which guarantees equal protection and safety for Persons with Disabilities in situations of risk, humanitarian emergencies, natural disasters etc.

To  
Principals of  
Univ. colleges / Govt. colleges  
U. Panu  
14.05.2020

For website  
U. Panu  
14.05.2020

The period of lockdown is further extended by Government up to 29<sup>th</sup> May, 2020, vide GO 4<sup>th</sup> read above and guidelines were issued for the extended period.

Government, vide Memo 1<sup>st</sup> read above, issued orders exempting the Government employees who are Persons with Disabilities, from attending to their duties in offices including essential services and permit them to work from their home during the period of lockdown in all red, orange and green zones in Telangana.

In view of the above, all the Heads of Departments in the State are requested to implement the orders of Government with immediate effect.

Yours faithfully,

  
DIRECTOR

13/5/20

**Copy to:**

- 1) All Collectors and District Magistrates in all the Districts of Telangana for taking immediate action on the orders of Government.
- 2) Copy submitted to: The Special Secretary to Govt., Dept. for Women, Children, Disabled and Senior Citizens, Government of Telangana, Hyderabad for kind information.

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GOVERNMENT OF TELANGANA  
DEPARTMENT FOR WOMEN, CHILDREN, DISABLED AND SENIOR  
CITIZENS (SCHEMES-II)

Memo No.1125/Schemes.II/2020,

Dated:13-05-2020.

Sub: Dept. for WCD & SC - -Lockdown in Telangana -  
Representation for exemption of disabled Government  
employees from attending to their duties in offices (on 33%  
rotation basis) due to their practical difficulties including  
absence of transportation etc. -Issued- Regarding.

Ref: From the Director, WD &SC, Hyderabad Letter  
No.A/2/SE/2020/24, dt:11.05.2020.

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In the circumstances stated by the Director, Welfare of Disabled  
and Senior Citizens, Hyderabad in the reference cited, Government after  
careful examination of the matter hereby exempt the Government  
employees who are Disabled from attending to their duties in offices  
including essential services and permit them to work from their home  
during the period of lockdown in all red, orange and green zones in  
Telangana during the period of Lockdown.

2. The Director, Welfare of Disabled and Senior Citizens, Hyderabad  
shall take necessary action accordingly.

D.DIVYA,  
SPECIAL SECRETARY TO GOVERNMENT.

To  
The Director,  
Welfare of Disabled and Senior Citizens,  
Hyderabad.

// FORWARDED :: BY ORDER //

*S. Divya*  
for SECTION OFFICER